

## Challenge Course Facilitator

**Position Overview:** The Challenge Course Facilitator delivers team building experiences to participants on the Venture Out challenge course. All staff members have the ability to adopt proactive strategies to help advance the department's safety and risk management initiatives in order to create a positive and safe environment. Rec Sports consistently strives to create inclusive and welcoming environments, and to promote the importance of well-being and physical activity to all patrons.

**Reports to:** Challenge Course Supervisor

**Work Location:** Venture Out Challenge Course, 811 Southgate Drive, Blacksburg, VA

**Working Hours:** Facilitators are schedule based on group reservations

**Required Certifications:** CPR/AED/FA for the Professional Rescuer must be obtained within 60 days of hire.

### Required Qualifications

- o Friendly and personable customer service attitude.
- o Flexible, adaptable and open to change as a leader, follower, and team member.
- o Leadership, organizational skills, and attention to detail.
- o Strong personal motivation, initiative, commitment and reliability.
- o Able to work effectively with people of different ages and backgrounds.
- o Possesses a spirit of adventure, curiosity, and self-discovery.
- o Consistently strives to maintain open communication and give and receive timely, honest feedback with co-workers and supervisors.
- o Enrolled student at Virginia Tech
- o Completion of 40 hour Venture Out challenge course training and challenge course checklist

### Job Functions

- o Maintain a professional personal appearance and a clean work environment.
- o Provides vocal leadership to participants.
- o Inspects equipment and documents any issues.
- o Briefs participants on risks of the activity and expected procedures.
- o Frames initiatives intentionally, safely facilitates elements, and debriefs with regard to the participant and group outcomes.
- o Monitors physical and emotional well-being of participants and staff.
- o Participates in staff team debrief.
- o Attends required trainings.
- o Follows risk management procedures.
- o Supports the mission of Venture Out with other duties as assigned by a supervisor.

**Skills/Abilities:** Ability to carry out written and oral instructions. Ability to read and interpret documents in English. Ability to communicate orally and in writing. Use of fine motor skills to tie knots and manipulate equipment. While performing the functions of this job the employee is regularly required to climb, walk on uneven surfaces, crouch, balance on one foot, use stairs, jump, support themselves with their upper body, lift 50 pounds, and sit in a harness. This position takes place at height in an outdoor setting exposed to the elements. Reasonable accommodations may be made for individuals with disabilities.

**Compensation:** \$13/hr

Federal Work Study (FWS) is a program that provides part-time employment opportunities to eligible students to help meet expenses related to education. This position meets work study requirements for eligible students.