

Leader in Training

Position Overview: The Leader in Training plays a supporting role on Venture Out trips. All staff members have the ability to adopt proactive strategies to help advance the department's safety and risk management initiatives in order to create a positive and safe environment. Rec Sports consistently strives to create inclusive and welcoming environments, and to promote the importance of well-being and physical activity to all patrons.

Reports to: Trips Supervisor

Work Location: Blacksburg, Virginia and surrounding areas

Working Hours: Leaders in Training are scheduled by semester working weekends, weekdays, and evenings based on trips schedule.

Required Certifications: CPR/AED/FA for the Professional Rescuer must be obtained within 60 days of hire.

Required Qualifications

- o Friendly and personable customer service attitude.
- o Flexible, adaptable and open to change as a leader, follower, and team member.
- o Leadership, organizational skills, and attention to detail.
- o Strong personal motivation, initiative, commitment and reliability.
- o Able to work effectively with people of different ages and backgrounds.
- o Possesses a spirit of adventure, curiosity, and self-discovery.
- o Consistently strives to maintain open communication and give and receive timely, honest feedback with co-workers and supervisors.
- o Enrolled student at Virginia Tech

Job Functions

- o Maintain a professional personal appearance and a clean work environment.
- o Participates in planning for trip including completing documentation, securing supplies, and communicating with participants.
- o Seeks direction from trips supervisor and coordinator as appropriate.
- o Creates a space for a positive working relationship among the staff team.
- o Provides vocal leadership to participants.
- o Addresses any needs to adapt to the trip due to weather, staff, and participant concerns.
- o Reviews participant assumption of risk forms and medical forms, follows up on any concerns.
- o Briefs participants on risks of activity and expected procedures.
- o Frames initiatives intentionally, safely facilitates activity, and debriefs with regard to the participant and group outcomes.
- o Monitors physical and emotional well-being of participants.
- o Works with team members to accomplish program goals.
- o Supports the development of fellow staff members by sharing feedback.
- o Attends required trainings.
- o Follows risk management procedures.
- o Supports the mission of Venture Out with other duties as assigned by a supervisor.

Skills/Abilities: Ability to carry out written and oral instructions. Ability to read and interpret documents in English. Ability to communicate orally and in writing. While performing the functions of this job the employee is regularly required to lift and carry up to 50 pounds and walk over uneven terrain for long distances. This position takes place in an outdoor setting requiring exposure to the elements in a variety of conditions. Reasonable accommodations may be made for individuals with disabilities.

Compensation: none