

## Portable Initiatives Facilitator

**Position Overview:** The Portable Initiatives Facilitator leads team building activities for groups. All staff members have the ability to adopt proactive strategies to help advance the department's safety and risk management initiatives in order to create a positive and safe environment. Rec Sports consistently strives to create inclusive and welcoming environments, and to promote the importance of well-being and physical activity to all patrons.

**Reports to:** Challenge Course Supervisor

**Work Location:** Various locations on Virginia Tech campus and occasionally off site with transportation provided

**Working Hours:** As needed based on group reservations

**Required Certifications:** CPR/AED/FA for the Professional Rescuer must be obtained within 60 days of hire.

### Required Qualifications

- o Friendly and personable customer service attitude.
- o Flexible, adaptable and open to change as a leader, follower, and team member.
- o Leadership, organizational skills, and attention to detail.
- o Strong personal motivation, initiative, commitment and reliability.
- o Able to work effectively with people of different ages and backgrounds.
- o Possesses a spirit of adventure, curiosity, and self-discovery.
- o Consistently strives to maintain open communication and give and receive timely, honest feedback with co-workers and supervisors.
- o Enrolled student at Virginia Tech

### Job Functions

- o Maintains a professional personal appearance and a clean work environment.
- o Inspects venues and sets-up initiatives with an eye for safety.
- o Frames initiatives intentionally, safely facilitates elements, and debriefs with regard to the participant and group outcomes.
- o Monitors physical and emotional well-being of participants.
- o Works with team members to accomplish program goals.
- o Cleans up the initiatives after a session and contributes to staff debriefs with a focus on continual improvement of self and the program..
- o Follows risk management procedures.
- o Supports the mission of Venture Out with other duties as assigned by a supervisor.

**Skills/Abilities:** Ability to carry out written and oral instructions. Ability to read and interpret documents in English. Ability to communicate orally and in writing. While performing the functions of this job the employee is regularly required to carry and lift objects up to 10 pounds. This position takes place in outdoor and indoor settings. Reasonable accommodations may be made for individuals with disabilities.

**Compensation:** \$13/hr

Federal Work Study (FWS) is a program that provides part-time employment opportunities to eligible students to help meet expenses related to education. This position meets work study requirements for eligible students.